

PROVINCE OF SASKATCHEWAN



2010

ANNUAL REPORT

**PENSION PLAN FOR THE  
EMPLOYEES OF THE  
SASKATCHEWAN WORKERS'  
COMPENSATION BOARD**



---

## Table of Contents

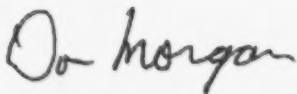
Letters of Transmittal .....	2
Introduction.....	3
Operation of the Plan .....	3
Benefit Payments.....	4
Contributions to the Plan .....	4
Investment Performance .....	5
Administration .....	5
Management's Report .....	6
Actuaries' Opinion .....	7
Financial Statements	
Independent Auditors' Report .....	10
Statement of Net Assets Available for Benefits, Accrued Pension Benefits and Deficit .....	11
Statement of Changes in Net Assets Available for Benefits .....	12
Statement of Changes in Accrued Pension Benefits.....	13
Notes to the Financial Statements .....	14
 Exhibit 1 Schedule of Investments (Unaudited) .....	23
Exhibit 2 Schedule of Investment Dispositions (Unaudited).....	27
Exhibit 3 Schedule of Investment Purchases (Unaudited) .....	31

## Letters of Transmittal

His Honour, The Honourable Dr. Gordon L. Barnhart  
Lieutenant Governor of the Province of Saskatchewan

May it Please Your Honour:

I have the honour to submit herewith the Annual Report of the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board for the year ending December 31, 2010.



Don Morgan, Q.C.  
Minister Responsible for the  
Pension Plan for the Employees of the  
Saskatchewan Workers' Compensation Board

The Honourable Don Morgan, Q.C.  
Minister Responsible for the  
Pension Plan for the Employees of the  
Saskatchewan Workers' Compensation Board

Sir:

I have the honour to submit the Annual Report of the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board for the period January 1, 2010 to December 31, 2010.



David Eberle  
Chairman  
The Workers' Compensation Board

# Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board

## Introduction

The primary purpose of the Plan is to provide pension benefits to employees in the event of retirement and secondarily in the event of termination of employment. The Plan also provides benefits to the dependents of deceased employees and superannuates in the event of death either prior, or subsequent, to retirement.

The Workers' Compensation Board is the Administrator of the Plan.

## Operation of the Plan

This Plan is a Defined Benefit pension plan, which provides a benefit based on an employee's highest earnings during specified periods taking into consideration their total years of service to a maximum of 35 years. Currently employees

who are contributing to the Plan make contributions at a rate of 7%, 8% or 9%, depending on their age when they entered the Plan. This contribution is offset by an amount equal to 1.8% of their pensionable earnings between the Year's Basic Exemption and Year's Maximum Pensionable Earnings as defined on an annual basis by the Canada Pension Plan.

Any deficiencies in the Plan are paid out of the revenues of the Workers' Compensation Board and are a charge thereon.

The following table below shows the number of active and retired employees in the Plan as of the current and prior year-ends:

	December 31, 2010	December 31, 2009
Active Employees	18	24
Inactive Members	1	2
Retired Employees *	68	63
<b>Totals</b>	<b>87</b>	<b>89</b>
*Includes Superannuates, plus their dependents that are now in receipt of a survivor pension.		

## Benefit Payments

During the Plan year, benefit payments are made in accordance with the Plan rules due to retirement of employees, termination of employment and death benefits – either due to death of an employee or a superannuate.

## Contributions to the Plan

In accordance with the contribution rates outlined, employee contributions to the Plan during the year totaled \$55,824. This compares to \$76,883 for the previous fiscal year.

### Retirement Summary

	December 31, 2010	December 31, 2009
Attained Age 65	-	-
Attained Age 60 – no reduction	-	-
Attained 35 years of Service	6	7
Age 55 and 30 years service – reduced pension	-	-
Ill Health Pensions	-	-
Deferred Allowances now payable	1	-
Early Retirement Allowances	-	-
<b>Totals</b>	<b>7</b>	<b>7</b>

### Death Benefit Summary

	December 31, 2010	December 31, 2009
Employee Survivor Pension	-	-
Superannuate Survivor Pension	-	2
<b>Totals</b>	<b>-</b>	<b>2</b>

### Termination of Employment Summary

	December 31, 2009	December 31, 2008
Deferred Pension	-	-
Cash Refund	-	-
Reciprocal Transfer	-	-
<b>Totals</b>	<b>-</b>	<b>-</b>

Detailed listings of all transactions are included at the end of this report.

## Investment Performance

The Workers' Compensation Board (Board) is responsible for holding in trust and investing the monies in the Plan. The Board has retained Greystone Capital Management Inc. to be the investment manager.

The investment manager makes the day-to-day decision of whether to buy or sell specific investments in order to achieve the long-term investment performances set out by the Board in their Investment Policy Statement for the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board. It is against these long-term investment performance objectives that the Board assesses the performance of the investment manager.

The Plan's long-term investment performance objective is to outperform a benchmark portfolio constructed as follows:

Asset Class	Market Index	Weight
Canadian	S&P/TSX Composite CPMS CAP 10 Index	25%
US	S&P 500 US Stock Index	12.5%
Non-North American	MSCI EAFE Index	12.5%
Fixed Income Bonds	SCM Universe Bond Index	45%
Short-Term Investments	91 Day Canadian Treasury Bill	5%
<b>Total</b>		<b>100%</b>

The objective of the Plan is to achieve a return that is equal to or greater than the return achieved from this benchmark portfolio over a rolling four-year period. The performance history of the Plan as of December 31, 2010 has been:

	1-Year Return	Rolling 4 Year Average
Plan's Return	10.6%	2.9%
Target Return	9.0%	2.5%

## Administration

The Public Employees Benefits Agency (PEBA) has responsibility for the operation, administration and management of several superannuation plans and other employee benefits programs. Administration of the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board is carried out in conjunction with similar plans administered by PEBA.

Changes to administrative processes will continue to be evaluated with the intent of identifying opportunities for improving customer service and becoming more responsive to the needs of the Board and the membership.

# Management's Report

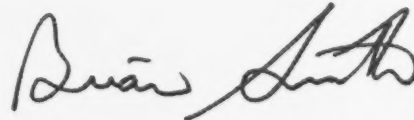
To the Members of the Legislative Assembly of Saskatchewan

Administration of the Plan is presently assigned to the Public Employees Benefits Agency of the Ministry of Finance. Management is responsible for financial administration, administration of the funds and managing of assets.

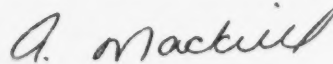
The financial statements, which follow, have been prepared by management in conformity with Canadian generally accepted accounting principles. Management uses internal controls and exercises its best judgment in order that the financial statements reflect fairly the financial position of the Plan.

The present value of accrued pension benefits has been determined by an actuarial valuation. The actuaries' opinion follows. Actuarial valuation reports require management's best estimate assumptions about future events.

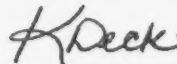
The financial statements have been audited by KPMG LLP, Chartered Accountants, whose report follows.



Brian Smith  
Assistant Deputy Minister  
Public Employees Benefits Agency



Ann Mackrill  
Director, Pension Programs  
Public Employees Benefits Agency



Kathy Deck, CGA  
Director, Financial Services  
Public Employees Benefits Agency

Regina, Saskatchewan  
April 6, 2011



---

## Actuaries' Opinion

The Segal Company Ltd. was retained by the Saskatchewan Workers' Compensation Board (the Board) to perform actuarial valuations of the assets and liabilities of the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board (the Plan) on an accounting basis as at December 31, 2009 and extrapolated to December 31, 2010 for inclusion in the Annual Report with respect to the Plan for the year ended December 31, 2010.

The valuation of the Plan's actuarial assets and liabilities were based on:

- Membership data provided by the Board as at December 31, 2009;
- Asset data provided by the Board as at December 31, 2010;
- Methods prescribed by the Canadian Institute of Chartered Accountants for pension plan financial statements; and
- Assumptions about future events (economic and demographic) that were developed by management and The Segal Company Ltd. and are considered as management's best estimate of these events.

While the actuarial assumptions used to estimate liabilities for the Plan's financial statements contained in the Annual Report represent management's best estimate of future events, and while in our opinion these assumptions are reasonable, the Plan's future experience will differ from the actuarial assumptions. Emerging experience differing from the assumptions will result in gains or losses that will be revealed in future valuations, and will affect the financial position of the Plan.

We have tested the data for reasonableness and consistency with prior valuations and in our opinion the data is sufficient and reliable for the purposes of the valuation. We also believe that the methods employed in the valuation and the assumptions used are, in aggregate, appropriate. Our opinions have been given and our valuation has been performed in accordance with accepted actuarial practice.



Phil Rivard, FSA, FCIA  
The Segal Company Ltd.

April 6, 2011



---

**Pension Plan for The Employees of  
The Saskatchewan Workers' Compensation Board**

**Financial Statements**

**Year Ended December 31, 2010**

# Independent Auditors' Report

To the Members of the Legislative Assembly Province of Saskatchewan

We have audited the accompanying financial statements of the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board, which comprise the statement of net assets available for benefits, accrued pension benefits and deficit as at December 31, 2010, the statements of changes in net assets available for benefits and changes in accrued pension benefits for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

## *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## *Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## *Opinion*

In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits and the accrued pension benefits and deficit of the Pension Plan for the Employees of the Saskatchewan Workers' Compensation Board as at December 31, 2010, and the changes in net assets available for benefits and changes in accrued pension benefits for the year then ended in accordance with Canadian generally accepted accounting principles.

**KPMG LLP**

Regina, Canada  
April 6, 2011

**Pension Plan For The Employees Of The  
Saskatchewan Workers' Compensation Board  
Statement of Net Assets Available for Benefits, Accrued Pension  
Benefits and Deficit**

**Statement 1**

**As at December 31**

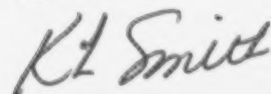
(In thousands of dollars)

	<u>2010</u>	<u>2009</u>
<b>ASSETS</b>		
Investments (Note 3)		
Short-term investments	\$ 1,515	\$ 1,140
Bonds and debentures	14,689	14,867
Equities	9,850	9,597
Pooled funds	9,969	8,777
	<u>36,023</u>	<u>34,381</u>
Receivables		
Accounts receivable	-	1
Accrued investment income	128	130
	<u>128</u>	<u>131</u>
Due from General Revenue Fund (Note 4)	156	57
Cash	<u>27</u>	<u>53</u>
Total assets	<u>36,334</u>	<u>34,622</u>
<b>LIABILITIES</b>		
Accounts payable and accrued liabilities	<u>12</u>	<u>29</u>
NET ASSETS AVAILABLE FOR BENEFITS	36,322	34,593
Accrued pension benefits	<u>36,354</u>	<u>31,502</u>
(Deficit)/Surplus	<u>\$ (32)</u>	<u>\$ 3,091</u>

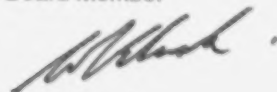
(See accompanying notes to the financial statements)



Chairman



Board Member



Board Member

**Pension Plan For The Employees Of The  
Saskatchewan Workers' Compensation Board  
Statement of Changes in Net Assets Available for Benefits**

**Statement 2**

**Year ended December 31**

(In thousands of dollars)

	<u>2010</u>	<u>2009</u>
<b>INCREASE IN ASSETS</b>		
Investment income		
Interest	\$ 652	\$ 685
Dividends – equities	202	211
Distributions – pooled funds	218	183
Other	1	1
	<u>1,073</u>	<u>1,080</u>
Realized gains on investments	1,002	-
Increase in fair values of investments	1,450	4,004
Contributions		
Employee	56	77
Employer (Note 5)	71	-
	<u>127</u>	<u>77</u>
Total increase in assets	<u>3,652</u>	<u>5,161</u>
<b>DECREASE IN ASSETS</b>		
Administration expenses (Note 10)	177	126
Realized losses on investments	-	847
Superannuation allowances	1,746	1,539
	<u>1,923</u>	<u>2,512</u>
Total decrease in assets	<u>1,923</u>	<u>2,512</u>
Increase in net assets available for benefits	1,729	2,649
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	<u>34,593</u>	<u>31,944</u>
NET ASSETS AVAILABLE FOR BENEFITS, end of year	<u>\$36,322</u>	<u>\$34,593</u>

(See accompanying notes to the financial statements)

**Pension Plan For The Employees Of The  
Saskatchewan Workers' Compensation Board  
Statement of Changes in Accrued Pension Benefits**

**Statement 3**

**Year ended December 31**

(In thousands of dollars)

	<u>2010</u>	<u>2009</u>
ACCRUED PENSION BENEFITS, beginning of year	<u>\$ 31,502</u>	<u>\$ 28,236</u>
INCREASE IN ACCRUED PENSION BENEFITS		
Interest accrued on benefits	1,803	1,870
Benefits accrued	190	241
Change in the discount rate assumption	<u>4,605</u>	<u>3,189</u>
	<u>6,598</u>	<u>5,300</u>
DECREASE IN ACCRUED PENSION BENEFITS		
Benefits paid	1,746	1,539
Net actuarial experience gain	<u>-</u>	<u>495</u>
	<u>1,746</u>	<u>2,034</u>
ACCRUED PENSION BENEFITS, end of year	<u>\$ 36,354</u>	<u>\$ 31,502</u>

(See accompanying notes to the financial statements)

---

**Pension Plan For The Employees Of The  
Saskatchewan Workers' Compensation Board  
Notes to the Financial Statements**

**December 31, 2010**

**1. Description of the Plan**

a) General

The Pension Plan for the Employees of The Saskatchewan Workers' Compensation Board (the Plan) is a defined benefit final average pension plan established under *The Workers' Compensation Board Pension Implementation Act*. This Plan replaces the Workers' Compensation Board Superannuation Plan (former plan). Membership is comprised of employees and board members who were enrolled in the former plan on October 1, 1977 and who did not elect to transfer to the Public Employees Pension Plan prior to October 1, 1978. The description of the Plan is a summary only. For complete information reference should be made to the plan text.

b) Administration

The Workers' Compensation Board (WCB) administers the Plan. Day-to-day administration is provided by the Public Employees Benefits Agency (PEBA). The WCB has established a trust fund for the Plan and appointed RBC Dexia Investor Services as the Trustee.

c) Superannuation Plan

The Plan was established to accumulate contributions paid by employees and the employer, as well as any investment income.

Superannuation allowances and refunds of contributions together with interest are paid out of the Plan.

d) Funding policy

Members contribute at the rate of 7%, 8% or 9% of salary depending on their age at the date of the commencement with the Plan. Contributions are reduced by an amount equal to deemed Canada Pension Plan contributions.

The contributions required to be paid by the employer are calculated by applying a predetermined rate to the members' contributions.

e) Retirement

Normal retirement is at age 65. Members who retire may receive benefit payments earlier under the following conditions:

- at any age after 35 years of service,
- at age 60 with at least 20 years of service,
- at age 60 with between 15 years and 20 years of service with a reduced pension,
- at age 55 with at least 30 years of service with a reduced pension.



f) Pension

The lifetime annual pension payable to a member is 2.0% of the average salary received by the member during the five years of highest salary, multiplied by the total number of years of service. The maximum number of years of service is 35 years. At age 65, a member's pension is reduced due to integration with the Canada Pension Plan.

g) Income taxes

The Plan is a registered pension plan as defined in *The Income Tax Act* and is not subject to income taxes. Superannuation allowances paid from the Plan are subject to source income tax deductions that are deducted by RBC Dexia Investor Services and remitted to Canada Revenue Agency.

## 2. Significant Accounting Policies

The financial statements are prepared in accordance with Canadian generally accepted accounting principles. The following accounting policies are considered significant.

### *Basis of presentation*

These financial statements are prepared on a going concern basis and present the financial position of the Plan as a separate entity independent of WCB and Plan members. They are prepared to assist Plan members and others in reviewing the activities of the Plan for the fiscal period, but they do not portray the funding requirements of the Plan or the benefit security of individual plan members.

### *Investments*

Short-term investments, bonds and debentures, equities and pooled funds are recorded at fair value, based on year-end market closing prices. Transactions are recorded as of the trade date.

### *Change in fair value of investments*

The change in fair value of investments reflects the current year's change in unrealized gains and losses on investments.

### *Investment transactions and income*

Investment transactions are recorded on the trade date. Investment income, which is recorded on an accrual basis, includes interest income, dividends, pooled fund distributions and net gains or losses from the sale of securities. Monetary items denominated in foreign currency are translated at the exchange rate in effect at year end. Gains and losses resulting from translations are included in the change in fair value of investments. Brokers' commission and other transaction costs are recognized in the statement of changes in net assets available for benefits.

### *Use of estimates*

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the recorded amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of investments and accrued pension benefits. Actual results could differ from these estimates.

### *Future accounting policy changes*

Effective January 1, 2011, the Plan will adopt section 4600 of the CICA Handbook which replaces section 4100. This section provides guidance on the measurement of the Plan's pension obligation and any investments held by the Plan. This section also provides the Plan with the ability to select and follow International Financial Reporting Standards (IFRS) or Accounting Standards for Private Enterprises for all other accounting policies.

The Plan will follow IFRS as that is the set of accounting standards that will be adopted by the Plan sponsor, WCB. At this time management does not expect there to be a significant impact on the Plan's financial statements.

### **3. Investments**

#### **a) Short-term investments**

Short-term investments are comprised of T-Bills, notes and commercial paper with effective interest rates of 0.9% to 1.2% (2009 – 0.1% to 0.4%) and an average remaining term to maturity of 38 (2009 - 64) days. The Plan's investment policy states that investments must meet a minimum investment standard of "R-1" rating, as rated by a recognized credit rating service. Other than the Government of Canada no single issuer represents more than 36% of the fair value (2009 – 8.76%) of the short-term investment portfolio.

#### **b) Bonds and debentures**

The Plan's investment policy states that bonds and debentures must meet a minimum quality standard of BBB as rated by a recognized credit rating service. No more than 15% of the bond portfolio may be invested in BBB rated bonds. As at December 31, 2010, the Plan held 5.71% (2009 – 5.26%) of its portfolio in BBB bonds.

#### **2010** (thousands of \$)

Years to Maturity	Federal	Provincial	Municipal	Corporate	Total	Yield to Maturity at Market	Coupon Rate
Under 5	\$3,184	\$ -	\$ -	\$1,835	\$ 5,019	1.4-6.6%	2.8-6.8%
5 - 10	718	1,496	587	2,678	5,479	3.4-7.0%	3.5-11.0%
Over 10	1,038	1,553	76	1,524	4,191	3.2-6.3%	3.3-8.8%
<b>Fair Value</b>	<b>\$4,940</b>	<b>\$3,049</b>	<b>\$663</b>	<b>\$6,037</b>	<b>\$14,689</b>		

#### **2009** (thousands of \$)

Years to Maturity	Federal	Provincial	Municipal	Corporate	Total	Yield to Maturity at Market	Coupon Rate
Under 5	\$3,210	\$ 277	\$ -	\$3,276	\$ 6,763	0.5-6.8%	2.7-6.8%
5 - 10	218	1,260	504	1,529	3,511	3.7-7.1%	3.8-11.0%
Over 10	761	1,940	70	1,822	4,593	4.1-7.1%	4.0-8.8%
<b>Fair Value</b>	<b>\$4,189</b>	<b>\$3,477</b>	<b>\$574</b>	<b>\$6,627</b>	<b>\$14,867</b>		

Actual maturity may differ from contractual maturity because certain borrowers have the right to call or prepay certain obligations with or without call or prepayment penalties.

c) Equities

The Plan's equity investments are held as portfolio investments and are generally readily marketable. Investments are generally limited to stocks that are publicly traded on a recognized securities market. The Plan's equities include common shares that have no fixed maturity dates and are generally not directly exposed to interest rate risk. Dividends are generally declared on a quarterly basis. The average effective dividend rate is 2.08% (2009 – 2.46%).

The Plan's investment policy allows any single holding to represent no more than 10% of the fair value of the related portfolio and any single holding to represent no more than 10% of the common stock in any corporation.

d) Pooled funds

The Plan limits its investments in pooled equity funds to 10% of the market value of each fund. The Plan owns units in pooled equity funds which have no fixed interest rate and whose return is based on the success of the fund manager. Exceptions to the 10% limit are allowed if provision has been made to transfer securities in kind out of the pooled fund when assets are transferred out of the pooled fund.

The Plan's pooled funds are comprised of the following:

	2010	2009
	(thousands of \$)	
Global Equity Fund	\$5,079	\$4,163
US Equity Fund	4,890	4,614
	<u>\$9,969</u>	<u>\$8,777</u>

e) Determination of fair value

The determination of fair value is based on valuations that make maximum use of available market information. The best measure of fair value is an independent quoted market price for the same instrument in an active market. An active market is one where quoted prices are readily available representing regularly occurring transactions. Fair value measurements are categorized into levels within a fair value hierarchy based on the nature of the inputs used in the valuation. The three levels of the fair value hierarchy are:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities;
- Level 2 Inputs other than quoted prices that are observable for the asset or liability either directly or indirectly; and
- Level 3 Inputs that are not based on observable market data.

The Plan presently holds only financial instruments that are classified as Level 1.

4. Due from General Revenue Fund

The Plan's bank account is included in the Consolidated Offset Bank Concentration arrangement for the Government of Saskatchewan.

The Plan's earned interest is calculated and paid by the General Revenue Fund on a quarterly basis into the Plan's bank account using the Government's thirty day borrowing rate and the Plan's average daily bank account balance. The Government's average 30-day borrowing rate in 2010 was 0.60% (2009 – 0.47%).

## 5. Employer Contributions

As at January 1, 2010, the Board was required to make annual contributions of \$70,716 for three years to fund a solvency deficiency in the Plan. The WCB had been required to take a holiday on employer contributions as the Plan had an excess actuarial surplus. This was required by Section 147.2 (2) of *The Income Tax Act*.

## 6. Accrued Pension Benefits

Accrued pension benefits are determined using the projected benefit method pro-rated on service and management's best estimate assumptions approved by the WCB of expected plan investment performance, discount rate, salary escalation, inflation rate, post-retirement indexing rate and retirement ages of employees. The actual results may vary significantly from the long-term assumption used. The most recent actuarial valuation was prepared as at December 31, 2009 and extrapolated to December 31, 2010 by The Segal Company, Ltd.

The assumptions used in determining the actuarial value of accrued pension benefits were:

	<u>2010</u>	<u>2009</u>
Discount rate	4.50%	5.85%
Expected long-term rate of return on plan assets	4.50%	5.85%
Salary escalation rate	3.25%	3.25%
Inflation rate	2.25%	2.25%
Remaining service life of active members in years (EARSL)	1	2

The accrued pension benefits contain a provision for pension increases of the lesser of 2.5% and 50% of the rate of increase, if any, in the year over year increase in the Consumer Price Index in the twelve month period ending September 30 each year.

The discount rate selected is based upon the rate of return that would be obtained in a portfolio of high quality corporate bonds with cash flows matching the anticipated duration of the accrued pension benefits. During the current year the plan changed the discount rate being used based upon changes to market interest rates. The result of this change was to increase the accrued pension benefit by \$4.6 million.

The following illustrates the effect of changing certain assumptions:

Long Term Assumptions							
Increase (decrease) in liability	Inflation*		Salary		Discount Rate		Post Retirement Indexing
	+ 1.0%	- 1.0%	+ 1.0%	- 1.0%	+ 1.0%	- 1.0%	+ 0.5%
	(5.5%)	6.1%	0.1%	(0.1%)	(10.1%)	12.2%	2.7%
							(2.6%)

\* A change in the inflation rate of 1% has a corresponding change in the discount rate of 1%, in the salary scale of 1% and in the post retirement indexing of 0.5%.

If there are insufficient funds in the Plan to pay pension benefits, the WCB is obligated to pay any such deficiency to the Plan.

## 7. Financial Risk Management

The nature of the Plan's operations results in a statement of net assets available for benefits, accrued pension benefits and deficit that consists primarily of financial instruments. The risks that arise are credit risk, market risk (consisting of interest rate risk, foreign exchange risk and equity price risk) and liquidity risk.

Significant financial risks are related to the Plan's investments. These financial risks are managed by having an investment policy, which is approved annually by the Board. The investment policy provides guidelines to the Plan's investment managers for the asset mix of the portfolio regarding quality and quantity of fixed income and equity investments. The asset mix helps to reduce the impact of market value fluctuations by requiring investments in different asset classes and in domestic and foreign markets.

The Board reviews regular compliance reports from its investment managers as to their compliance with the investment policy. The Board also reviews regular compliance reports from the custodian as to the investment manager's compliance with the investment policy.

### Credit risk

The Plan's credit risk arises primarily from two distinct sources: accounts receivable and certain investments. The maximum credit risk to which it is exposed at December 31 is limited to the carrying value of the financial assets summarized as follows:

	<u>2010</u>	<u>2009</u>
	(thousands of \$)	
Cash	\$ 27	\$ 53
Receivables	128	131
Fixed income investments <sup>1</sup>	16,204	16,007
Due from the General Revenue Fund	156	57

<sup>1</sup> Includes short-term investments, and bonds and debentures

Accounts receivable is primarily made up of accrued investment income. Accrued investment income is received on the next scheduled payment date, generally either annually or semi-annually.

Credit risk within investments is primarily related to short-term investments, and bonds and debentures. It is managed through the investment policy that limits debt instruments to those of high credit quality (minimum rating for bonds, BBB, and for short-term investments is R-1) along with limits to the maximum notional amount of exposure with respect to any one issuer.

Credit rating for bonds and debentures are as follows:

Credit Rating	2010		2009	
	Fair Value (thousands of \$)	Makeup of Portfolio (%)	Fair Value (thousands of \$)	Makeup of Portfolio (%)
AAA	6,607	45.0	5,958	40.1
AA	4,044	27.5	4,550	30.6
A	3,199	21.8	3,577	24.0
BBB	839	5.7	782	5.3
Total	14,689	100.0	14,867	100.0

Within bonds and debentures, there are no holdings from one issuer, other than the Government of Canada or a Canadian province, over 6.89% (2009 – 4.1%) of the market value of the combined bonds and debentures and short term investment portfolios. No one holding of a province is over 4.7% (2009 – 5.1%) of the market value of the bond and debenture portfolio.



## Market risk

Market risk represents the potential for loss from changes in the value of financial instruments. Value can be affected by changes in interest rates, foreign exchange rates and equity prices. Market risk primarily impacts the value of investments.

### Interest rate risk

The Plan is exposed to changes in interest rates in its fixed income investments, including short-term investments and bonds and debentures. Duration is a measure used to estimate the extent market values of fixed income instruments change with changes in interest rates. Using this measure, it is estimated that a 100 basis point change in interest rates would change net assets available for benefits and deficit at December 31, 2010 by \$0.96 million (2009 - \$1.0 million) representing 6.5% (2009 - 6.9%) of the \$14.7 million (2009 - \$14.9 million) fair value of bonds and debentures.

### Foreign exchange risk

The Plan is subject to changes in the U.S./Canadian dollar exchange rate for U.S. denominated investments. Also, the Plan is exposed to EAFE (Europe, Australasia and Far East) currencies through its investment in a global equity pooled fund. Exposure to both U.S. and non-North American pooled equity funds and equities is limited to a combined maximum of 32% of the market value of the total investment portfolio. At December 31, 2010, the Plan's exposure to U.S. equities was 13.6% (2009 - 13.4%) and its exposure to a non-north American pooled equity fund was 14.1% (2009 - 12.1%) for a total exposure of 27.7% (2009 - 25.5%).

At December 31, 2010, a 10% change in the Canadian dollar versus U.S. dollar exchange rate would result in approximately a \$0.5 million (2009 - \$0.5 million) change in net assets available for benefits and deficit. A 10% change in the Canadian dollar versus the EAFE currencies would result in approximately a \$0.5 million (2009 - \$0.4 million) change in net assets available for benefits and deficit.

### Equity price risk

The Plan is exposed to changes in equity prices in Canadian, U.S. and EAFE markets. Equities and pooled equity funds comprise 55.0% (2009 - 53.3%) of the carrying value of the Plan's total investments. Individual stock holdings are diversified by geography, industry type and corporate entity. No one investee or related group of investees represents greater than 5.1% (2009 - 6.99%) of the market value of the Plan's common share portfolio. As well, no one holding represents more than 10% (2009 - 10%) of the voting shares of any corporation.

The following table indicates the approximate change that could be anticipated to both the increase in net assets available for benefits and deficit based on changes in the Plan's benchmark indices at December 31, 2010:

	(Change in thousands of \$)	
	10% increase	10% decrease
S&P/TSX Composite Index	\$985	\$(985)
S&P 500 Index	489	(489)
MSCI EAFE Index	508	(508)

### Liquidity risk

Liquidity risk is the risk that the Plan is unable to meet its financial obligations as they fall due. Cash resources are managed on a daily basis based on anticipated cash flows.

### 8. Related Party Transactions

Included in these financial statements are transactions with various Saskatchewan Crown corporations, ministries, agencies, boards and commissions related to the Plan by virtue of common influence by the Government of Saskatchewan. As at December 31, 2010, the Plan held \$437,962 (2009 – \$384,876) in Government of Saskatchewan bonds with net earnings of \$45,234 (2009 – \$19,476).

Certain administration expenses are paid by the Plan to the Public Employees Benefits Agency Revolving Fund based upon agreed exchange amounts. The amount is identified in Note 10. Included in accounts payable is an amount of \$1,246 (2009 – \$4,518) payable to the Public Employees Benefits Agency Revolving Fund.

### 9. Investment Performance

The investment manager makes day-to-day decisions on whether to buy or sell investments in order to achieve the long-term performance objectives set by the Board. The Board reviews the investment performance of the Plan in terms of the performance of the benchmark portfolio over 4 year rolling periods. The primary long-term investment performance objective for the entire portfolio is to outperform a benchmark portfolio.

The following is a summary of the Plan's investment performance:

	Annual Return		Rolling Four-Year Average Annual Return	
	2010	2009	2010	2009
Plan's actual rate of return	10.6%	13.7%	2.9%	3.3%
Target rate of return	9.0%	13.5%	2.5%	3.1%

The annual returns are before deducting investment expenses.

### 10. Administration Expenses

	2010	2009
	(Thousands of \$)	
Administration - PEBA Revolving Fund	\$ 102	\$ 48
Custodial fees - RBC Dexia Investor Services Trust	23	30
Investment management fees – Greystone	52	48
	<u>\$ 177</u>	<u>\$ 126</u>

### 11. Fair Value of Financial Assets and Financial Liabilities

For the following financial assets and liabilities the carrying amounts approximate fair value due to their immediate or short-term nature.

- a) Cash
- b) Accrued investment income
- c) Due from General Revenue Fund
- d) Accounts payable and accrued liabilities

Fair value of investments are disclosed in note 3.

---

The fair value of accrued pension benefits has not been determined because it is not practical to determine fair value with sufficient reliability, as this estimate is subject to uncertainty and varies according to the uncertainty inherent in the assumptions. Information about the estimated accrued pension benefits is provided in note 6.

## **12. Comparative Figures**

Certain prior year comparative figures have been reclassified to comply with the current year presentation.



**Schedule of Investments (unaudited)****Exhibit 1****December 31, 2010**

<b>Security</b>	<b>Par Value</b>	<b>Market Value</b>
<b>Bonds and Debentures</b>		
Government of Canada & Guarantees	\$ 4,737,000	\$ 4,940,273
Alberta Capital Finance Authority	141,000	146,309
Hydro Quebec	188,000	294,757
Province of British Columbia	426,000	492,424
Province of Manitoba	119,000	123,647
Province of New Brunswick	137,000	140,858
Province of Newfoundland & Labrador	108,000	115,805
Province of Nova Scotia	121,000	137,468
Province of Ontario	634,000	690,786
Province of Quebec	433,000	469,549
Province of Saskatchewan	369,000	437,962
British Columbia Municipal Finance Authority	482,000	523,431
South Coast BC Transportation	65,000	63,681
55 School Board Trust	66,000	75,750
Alliance Pipeline LP	72,261	84,521
Bank of Montreal	66,000	66,271
Bank of Nova Scotia	544,000	567,735
BC Ferry Services Inc	86,000	94,613
Bell Canada	63,000	66,748
Borealis Infrastructure Trust	121,000	122,839
Caisse Centrale Desjardins	68,000	69,873
Canadian Imperial Bank of Commerce	277,000	284,843
CU Inc	80,000	84,290
Enbridge Pipelines Inc	141,000	147,470
Epcor Utilities Inc	159,000	180,079
Finning International Inc	49,000	54,746
GE Capital Canada Funding Company	151,000	155,423
Great West Lifeco	231,000	239,876
Greater Toronto Airports Authority	236,000	258,393
Honda Canada Finance Inc	93,000	98,573
Hydro One	58,000	62,232
Investors Group Inc	68,000	69,175
John Deere Credit Corp	97,000	103,452
Manitoba Telecom Services	60,000	61,277
N-45 Degrees 1st CMBS ISS Corp	39,000	41,428
National Bank of Canada	102,000	107,383

## Schedule of Investments (unaudited) (continued)

December 31, 2010

Security	Par Value	Market Value
Omge Issuer Trust	70,000	75,067
Plenary Health Bridgepoint LP	32,000	38,782
PSP Capital Inc	240,000	255,463
Rogers Communications Inc	90,000	88,926
Royal Bank of Canada	534,000	551,188
Royal Office Finance LP	294,000	311,355
Shoppers Drug Mart Corporation	58,000	61,285
Sun Life Financial Inc	155,000	161,539
TCHC Issuer Trust	100,000	103,874
Telus Corporation	194,000	209,095
Terasen Gas Inc	61,000	68,307
Thomson Reuters Corp	222,000	227,741
Tim Horton's Inc	87,000	89,385
Toronto Dominion Bank	371,000	389,795
TransCanada Pipelines Ltd	34,000	45,041
Wells Fargo Financial Canada Corporation	140,000	143,611
407 International Inc	190,000	194,824
	<u>13,759,261</u>	<u>14,689,218</u>

### Canadian Equities

Agrium Inc	-	223,260
Bank of Montreal	-	252,912
Bank of Nova Scotia	-	432,247
Baytex Energy Trust	-	116,059
BCE Inc	-	217,341
CAE Inc	-	112,683
Canadian Natural Resources Ltd	-	406,690
Canadian Pacific Railway	-	235,863
Canadian Tire Corporation	-	119,332
Celestica Inc	-	92,351
Cenovus Energy Inc	-	146,432
CGI Group Inc	-	113,348
Crescent Point Energy Corp	-	146,711
Eldorado Gold Corp	-	297,850
Finning International Inc	-	2,709
First Quantum Minerals Limited	-	110,160
Gildan Activeware Inc	-	98,658
Goldcorp Inc	-	412,920
Intact Financial Corp	-	172,924
Kinross Gold Corp	-	344,994
Magna International Inc	-	375,828

## Schedule of Investments (unaudited) (continued)

December 31, 2010

Security	Par Value	Market Value
Manulife Financial Corp	-	315,560
Metro Inc	-	104,864
National Bank Of Canada	-	279,562
Open Text Corporation	-	102,801
Pacific Rubiales Energy Corp	-	225,113
PetroBank Energy & Resources	-	212,575
Potash Corp of Saskatchewan	-	398,481
Power Corp of Canada	-	305,753
Quadra FNX Mining Ltd	-	113,062
Research in Motion	-	220,085
Rogers Communications Inc	-	178,536
Royal Bank of Canada	-	181,550
Saputo Inc	-	159,507
Semafo Inc	-	99,652
Sino Forest Corporation	-	160,701
SNC-Lavalin Group Inc	-	165,563
Suncor Energy Inc	-	400,026
Talisman Energy Inc	-	238,896
Teck Resources Ltd	-	470,222
Thompson Reuters Corp	-	87,142
Tim Horton's Inc	-	113,436
Toronto Dominion Bank	-	501,930
Trican Well Services Co Ltd	-	101,707
Uranium One Inc	-	100,912
Valeant Pharmaceutical Int'l Inc	-	180,992
		<u>9,849,900</u>
<b>Pooled Funds</b>		
Greystone EAFE Plus Fund		5,079,225
Greystone United States Equity Fund		4,889,799
		<u>9,969,024</u>
	<u>\$ 13,759,261</u>	<u>\$ 34,508,142</u>

---

**Schedule of Investments (unaudited) (continued)****December 31, 2010**

<b>Summary</b>	<b>Par Value</b>	<b>Market Value</b>
<b>Bonds and Debentures</b>		
Government of Canada & Guarantees	\$ 4,737,000	\$ 4,940,273
Provincials and Guarantees	3,289,000	3,712,427
Corporate Bonds	5,733,261	6,036,518
	<hr/> 13,759,261	<hr/> 14,689,218
Canadian Equities		9,849,900
Pooled Funds		9,969,024
Total Long Term Investments	<hr/> 13,759,261	<hr/> 34,508,142
Short Term Investments	1,520,000	1,515,215
	<hr/> \$ 15,279,261	<hr/> \$ 36,023,357

**Schedule of Investment Dispositions (unaudited)****Exhibit 2****Year Ended December 31, 2010**

<b>Security</b>	<b>Maturity Date</b>	<b>Interest Rate</b>	<b>Proceeds</b>
Government of Canada	September 1, 2011	1.00%	554,304
Government of Canada	June 1, 2019	3.75%	396,214
Government of Canada	June 1, 2020	3.50%	537,835
Government of Canada	June 1, 2029	5.75%	90,645
Government of Canada	June 1, 2037	5.00%	1,374,070
Government of Canada	June 1, 2041	4.00%	346,968
Canada Housing Trust (Series 14)	September 15, 2011	4.60%	1,774,858
Canada Housing Trust (Series 16)	June 15, 2012	4.00%	308,516
Canada Housing Trust	December 15, 2012	4.55%	98,310
Canada Housing Trust (Series 25)	March 15, 2014	Floating	58,953
Canada Housing Trust (Series 28)	June 15, 2014	3.15%	876,090
Canada Housing Trust (Series 27)	September 15, 2014	Floating	263,832
Canada Housing Trust	December 15, 2014	2.75%	1,511,071
Canada Housing Trust (Series FEB)	March 15, 2015	0.587%	76,228
Canada Housing Trust (Series 31)	March 15, 2015	Floating	116,012
Canada Housing Trust (Series 33)	March 15, 2015	2.95%	21,829
Canada Housing Trust (Local Gov't)	June 15, 2015	3.15%	562,146
Canada Housing Trust	March 15, 2020	3.75%	460,165
Canada Post Corporation	July 16, 2025	4.08%	27,057
Canada Post Corporation (Series 1)	July 16, 2040	4.36%	25,928
Hydro Quebec	August 15, 2020	11.00%	31,410
Province of British Columbia	December 18, 2019	4.10%	276,434
Province of British Columbia	December 18, 2020	3.70%	99,140
Province of British Columbia	June 15, 2021	4.80%	66,081
Province of British Columbia	June 18, 2029	5.70%	193,911
Province of Manitoba	February 11, 2020	4.75%	197,314
Province of New Brunswick	March 26, 2037	4.55%	14,255
Province of Newfoundland & Labrador	October 17, 2033	5.60%	71,283
Province of Newfoundland & Labrador	April 17, 2037	4.50%	128,771
Province of Ontario	March 8, 2016	4.40%	146,449
Province of Ontario	March 8, 2017	4.30%	54,990
Province of Ontario	June 2, 2019	4.40%	286,861
Province of Ontario	June 2, 2020	4.85%	160,339
Province of Ontario	March 8, 2029	6.50%	235,356
Province of Ontario	June 2, 2031	6.20%	236,793
Province of Quebec	December 1, 2014	5.50%	279,836
Province of Quebec	December 1, 2018	4.50%	122,960
Province of Quebec	December 1, 2019	4.50%	438,450
Province of Quebec	December 1, 2020	4.50%	47,195

## Schedule of Investment Dispositions (unaudited) (continued)

Year Ended December 31, 2010

Security	Maturity Date	Interest Rate	Proceeds
Province of Quebec	June 1, 2032	6.25%	152,727
Province of Saskatchewan	September 5, 2031	6.40%	18,137
Province of Saskatchewan	June 1, 2040	4.75%	90,257
Aeroports de Montreal	October 11, 2033	6.611%	36,953
Alliance Pipeline LP	June 30, 2023	7.181%	1,722
Bank of Montreal	April 27, 2015	3.93%	153,683
Bank of Montreal	March 28, 2023	6.170%	88,545
Bank of Nova Scotia	November 18, 2014	3.35%	170,518
Bank of Nova Scotia	March 27, 2018	4.99%	21,106
BC Ferry Services Inc	May 27, 2014	5.74%	22,070
Bell Alliant Regl Comm L.P.	September 26, 2011	4.72%	48,353
Broadway Credit Card Trust	June 17, 2013	5.449%	54,130
Canadian Imperial Bank of Commerce	November 19, 2014	3.30%	209,545
Canadian Imperial Bank of Commerce	March 2, 2015	3.10%	87,376
Canadian Imperial Bank of Commerce	July 14, 2017	3.95%	15,315
Canadian Imperial Bank of Commerce	June 6, 2018	5.15%	25,422
CDP Financial Inc	July 15, 2020	4.600%	139,501
Citigroup Finance Canada Inc	May 21, 2013	5.50%	32,048
Column Canada Issuer Corp	May 12, 2034	5.943%	49,002
Consumers WaterHeather Co	April 30, 2014	6.75%	77,400
Epcor Utilites Inc	January 31, 2018	5.80%	17,003
Epcor Utilites Inc	November 16, 2035	5.65%	17,959
Finning International Inc	June 1, 2018	6.02%	22,597
FortisAlberta Inc	October 31, 2034	6.22%	39,641
GE Capital Canada Funding Co	May 2, 2011	4.75%	151,948
Genesis Trust	September 15, 2011	4.245%	74,038
Glacier Credit Card Trust	February 20, 2013	5.027%	54,276
Greater Toronto Airports Authority	December 13, 2012	6.25%	162,331
Greater Toronto Airports Authority	December 6, 2013	5.89%	22,000
Honda Canada Finance Inc	November 30, 2010	5.307%	44,290
Honda Canada Finance Inc	May 9, 2013	5.076%	14,850
HSBC Finance Corp Ltd	May 3, 2010	4.00%	64,000
Investors Group Inc	May 9, 2011	6.75%	25,513
Manulife Financial Corp	June 26, 2015	5.161%	66,760
Merrill Lynch Cda Finance Co	May 5, 2011	5.80%	46,071
Merrill Lynch Cda Finance Co	February 18, 2014	5.00%	36,681
Merrill Lynch Financial Assets	April 15, 2033	6.79%	57,467
Merrill Lynch Financial Assets	June 12, 2035	5.245%	65,730
Merrill Lynch Mtge Loans Inc	September 15, 2010	6.75%	52,318
National Bank of Canada	November 2, 2020	Floating 4.70%	21,130
Ontrea Inc	April 9, 2013	5.570%	154,969

## Schedule of Investment Dispositions (unaudited) (continued)

Year Ended December 31, 2010

Security	Maturity Date	Interest Rate	Proceeds
Royal Bank of Canada	August 15, 2012	5.20%	45,274
Royal Bank of Canada	November 10, 2014	3.27%	36,503
Royal Bank of Canada	January 25, 2017	3.66%	66,382
Royal Bank of Canada	March 11, 2018	4.84%	31,542
Royal Office Finance LP	November 12, 2032	5.209%	1,304
TD Capital Trust	Perp	Floating 7.243%	129,917
Thompson Reuters Corp	March 31, 2016	6.00%	95,737
Toronto Dominion Bank	February 13, 2013	4.854%	16,904
Toronto Dominion Bank	April 2, 2020	Floating 5.48%	10,902
Toronto Dominion Bank	December 14, 2105	4.779%	97,747
TransCanada Pipeline Ltd	February 5, 2026	8.29%	17,406
Union Gas Ltd	July 23, 2040	5.20%	22,517
Wells Fargo Financial Canada Corp	November 3, 2014	3.97%	23,557
Woodbridge Finance Corp	October 18, 2010	5.315%	49,675
407 International Inc	January 31, 2011	5.00%	62,372
Agrium Inc	Canadian Equity	-	52,278
Bank of Montreal	Canadian Equity	-	66,119
Bank of Nova Scotia	Canadian Equity	-	74,875
BCE Inc	Canadian Equity	-	68,970
Bombardier Inc	Canadian Equity	-	198,298
Brookfield Asset Management	Canadian Equity	-	86,511
CAE Inc	Canadian Equity	-	16,283
Canadian Natural Resources Ltd	Canadian Equity	-	177,927
Canadian Pacific Railway	Canadian Equity	-	25,873
Celestica Inc	Canadian Equity	-	22,387
Cenovus Energy Inc	Canadian Equity	-	33,589
CGI Group Inc	Canadian Equity	-	95,880
Crescent Point Energy Corp	Canadian Equity	-	113,666
Eldorado Gold Corp	Canadian Equity	-	161,446
Encana Corp	Canadian Equity	-	163,407
Ensign Energy Services Inc	Canadian Equity	-	70,074
First Quantum Minerals Limited	Canadian Equity	-	61,335
Gilden Activeware Inc	Canadian Equity	-	26,269
Goldcorp Inc	Canadian Equity	-	73,110
Intact Financial Corp	Canadian Equity	-	54,045
Kinross Gold Corp	Canadian Equity	-	25,818
Lundin Mining Corp	Canadian Equity	-	54,994
Magna International Inc	Canadian Equity	-	96,226
Metro Inc	Canadian Equity	-	18,264
National Bank of Canada	Canadian Equity	-	120,008



---

**Schedule of Investment Dispositions (unaudited) (continued)****Year Ended December 31, 2010**

<b>Security</b>	<b>Maturity Date</b>	<b>Interest Rate</b>	<b>Proceeds</b>
Open Text Corporation	Canadian Equity	-	18,275
Pacific Rubiales Energy Inc	Canadian Equity	-	101,443
Petrobakken Energy Ltd	Canadian Equity	-	99,278
Petrobank Energy & Resources	Canadian Equity	-	37,987
Potash Corporation of Saskatchewan	Canadian Equity	-	297,114
Power Corp of Canada	Canadian Equity	-	106,769
Quadra FNX Mining Ltd	Canadian Equity	-	47,569
Red Back Mining Inc	Canadian Equity	-	466,597
Research in Motion	Canadian Equity	-	134,525
Rogers Communication Inc	Canadian Equity	-	15,486
Royal Bank of Canada	Canadian Equity	-	454,292
Saputo Inc	Canadian Equity	-	37,010
Shaw Communications Inc	Canadian Equity	-	188,618
Shoppers Drug Mart Corporation	Canadian Equity	-	198,458
Sino Forest Corporation	Canadian Equity	-	26,916
SNC-Lavalin Group Inc	Canadian Equity	-	134,334
Suncor Energy Inc	Canadian Equity	-	63,821
Talisman Energy Inc	Canadian Equity	-	175,711
Teck Resources Ltd	Canadian Equity	-	168,308
Thompson Reuters Corp	Canadian Equity	-	171,116
Tim Horton's Inc	Canadian Equity	-	74,101
Toronto Dominion Bank	Canadian Equity	-	89,347
Trican Well Services Ltd	Canadian Equity	-	1,913
Greystone US Equity Fund	Pooled Fund	-	300,000
			<hr/>
			\$21,348,620



# Schedule of Investment Purchases (unaudited)

Exhibit 3

Year Ended December 31, 2010

Security	Maturity Date	Interest Rate	Par Value	Cost
Government of Canada	September 1, 2011	1.00%	183,000	182,496
Government of Canada	June 1, 2019	3.75%	325,000	329,519
Government of Canada	June 1, 2020	3.50%	956,000	1,000,789
Government of Canada	June 1, 2021	3.25%	180,000	179,820
Government of Canada	June 1, 2029	5.75%	332,000	420,500
Government of Canada	June 1, 2037	5.00%	1,018,000	1,205,324
Government of Canada	June 1, 2041	4.00%	40,000	43,366
Canada Housing Trust (Series 14)	September 15, 2011	4.60%	1,817,000	1,887,911
Canada Housing Trust (Series 16)	June 15, 2012	4.00%	298,000	309,807
Canada Housing Trust	December 15, 2012	4.55%	42,000	44,913
Canada Housing Trust (Series 28)	June 15, 2014	3.15%	88,000	88,682
Canada Housing Trust (Series 27)	December 15, 2014	2.75%	1,064,000	1,510,899
Canada Housing Trust (Series FEB)	March 15, 2015	0.587%	76,000	76,228
Canada Housing Trust (Series 31)	March 15, 2015	Floating	418,000	418,677
Canada Housing Trust (Series 33)	March 15, 2015	2.95%	22,000	21,989
Canada Housing Trust (Local Gov't)	June 15, 2015	3.15%	978,000	996,260
Canada Housing Trust (Series 39)	December 15, 2015	2.75%	593,000	591,660
Canada Housing Trust (Series 38)	March 15, 2016	Floating	264,000	264,000
Canada Housing Trust	March 15, 2020	3.75%	287,000	285,066
Canada Post Corporation	July 16, 2025	4.08%	27,000	26,985
Canada Post Corporation	July 16, 2040	4.36%	72,000	71,964
Province of British Columbia	December 18, 2019	4.10%	193,000	193,197
Province of British Columbia	December 18, 2020	3.70%	177,000	177,353
Province of British Columbia	June 18, 2029	5.70%	55,000	66,426
Province of British Columbia	June 18, 2042	4.30%	61,000	60,609
Province of Manitoba	June 3, 2020	4.15%	57,000	60,383
Province of Manitoba	March 5, 2038	4.60%	62,000	66,180
Province of New Brunswick	June 2, 2020	4.50%	44,000	45,503
Province of Newfoundland & Labrador	October 17, 2033	5.60%	36,000	42,060
Province of Nova Scotia	June 1, 2041	4.70%	50,000	53,600
Province of Ontario	March 8, 2017	4.30%	51,000	52,669
Province of Ontario	June 2, 2020	4.20%	623,000	620,120
Province of Ontario	June 2, 2031	6.20%	237,000	288,062
Province of Quebec	December 1, 2019	4.50%	420,000	431,863
Province of Quebec	December 1, 2020	4.50%	375,000	391,251
Province of Quebec	December 1, 2036	5.75%	43,000	48,375
Province of Saskatchewan	July 28, 2020	3.90%	45,000	44,871
Province of Saskatchewan	September 5, 2031	6.40%	75,000	91,215
South Coast BC Transportation	November 2, 2020	3.80%	65,000	64,952

## Schedule of Investment Purchases (unaudited) (continued)

Year Ended December 31, 2010

Security	Maturity Date	Interest Rate	Par Value	Cost
Bank of Montreal	April 27, 2015	3.93%	148,000	148,000
Bank of Montreal	June 10, 2016	3.49%	66,000	66,000
Bank of Nova Scotia	November 18, 2014	3.35%	30,000	29,541
Bank of Nova Scotia	June 8, 2017	4.10%	136,000	138,924
Bank of Nova Scotia	March 27, 2018	4.99%	32,000	33,975
Caisse Centrale Desjardins	June 8, 2015	3.788%	68,000	68,000
Canadian Imperial Bank of Commerce	March 2, 2015	3.10%	88,000	85,996
Canadian Imperial Bank of Commerce	July 14, 2017	3.95%	224,000	225,390
CDP Financial Inc	July 15, 2020	4.60%	134,000	134,938
CU Inc	November 18, 2050	4.947%	39,000	39,000
Enbridge Pipelines Inc	November 22, 2050	4.95%	57,000	56,881
Great West Lifeco	August 13, 2020	4.65%	97,000	97,996
Great West Lifeco	June 21, 2067	5.691%	38,000	40,059
Greater Toronto Airports Authority	December 6, 2013	5.89%	149,000	161,788
Greater Toronto Airports Authority	April 17, 2018	5.26%	15,000	16,852
PSP Capital Inc	December 9, 2013	4.57%	10,000	10,762
Rogers Communications Inc	September 29, 2020	4.70%	30,000	30,486
Rogers Communications Inc	August 25, 2040	6.11%	60,000	59,942
Royal Bank of Canada	January 25, 2017	3.66%	315,000	316,564
TCHC Issuer Trust	February 22, 2040	5.395%	59,000	59,000
Thomson Reuters Corp	September 30, 2020	4.35%	183,000	183,598
Tim Horton's Inc (S-1)	June 1, 2017	4.20%	32,000	31,994
Tim Horton's Inc (Series Apr Gtd)	June 1, 2017	4.20%	55,000	56,250
Toronto Dominion Bank	February 13, 2013	4.854%	182,000	193,729
Toronto Dominion Bank	November 2, 2020	Floating 3.367%	64,000	64,000
Union Gas Ltd	July 23, 2040	5.20%	22,000	21,894
407 International Inc	November 24, 2017	3.87%	117,000	116,965
407 International Inc	June 16, 2020	4.99%	73,000	72,955
Agrium Inc	Canadian Equity	-		108,164
Bank of Montreal	Canadian Equity	-		339,216
Bank of Nova Scotia	Canadian Equity	-		20,187
Baytex Energy Trust	Canadian Equity	-		86,809
BCE Inc	Canadian Equity	-		6,323
Bombardier Inc	Canadian Equity	-		33,144
CAE Inc	Canadian Equity	-		2,900
Canadian Natural Resources Ltd	Canadian Equity	-		14,606
Canadian Pacific Railway	Canadian Equity	-		235,992
Canadian Tire Corporation Ltd	Canadian Equity	-		98,785
Celestica Inc	Canadian Equity	-		15,336
Cenovus Energy Inc	Canadian Equity	-		5,810

## Schedule of Investment Purchases (unaudited) (continued)

Year Ended December 31, 2010

Security	Maturity Date	Interest Rate	Par Value	Cost
CGI Group Inc	Canadian Equity	-		4,888
Eldorado Gold Corp	Canadian Equity	-		52,874
Encana Corp	Canadian Equity	-		6,892
Finning International Inc	Canadian Equity	-		2,707
First Quantum Minerals Limited	Canadian Equity	-		17,992
Gilden Activeware Inc	Canadian Equity	-		129,311
Goldcorp Inc	Canadian Equity	-		31,561
Intact Financial Corp	Canadian Equity	-		4,672
Kinross Gold Corp	Canadian Equity	-		384,549
Magna International Inc	Canadian Equity	-		291,675
Manulife Financial Corp	Canadian Equity	-		286,729
Metro Inc	Canadian Equity	-		22,932
National Bank of Canada	Canadian Equity	-		5,782
Pacific Rubiales Energy Corp	Canadian Equity	-		46,942
Petrobakken Energy Ltd	Canadian Equity	-		4,544
PetroBank Energy & Resources	Canadian Equity	-		8,095
Potash Corporation of Saskatchewan	Canadian Equity	-		390,850
Power Corp of Canada	Canadian Equity	-		13,019
Quadra FNX Mining Ltd	Canadian Equity	-		145,569
Red Back Mining Inc	Canadian Equity	-		52,002
Research in Motion	Canadian Equity	-		11,779
Rogers Communications Inc	Canadian Equity	-		203,861
Saputo Inc	Canadian Equity	-		6,192
Semafco Inc	Canadian Equity	-		109,034
Shaw Communication Inc	Canadian Equity	-		1,989
Shoppers Drug Mart Corporation	Canadian Equity	-		4,878
SNC-Lavalin Group Inc	Canadian Equity	-		4,415
Suncor Energy Inc	Canadian Equity	-		206,003
Talisman Energy Inc	Canadian Equity	-		4,939
Teck Resources Ltd	Canadian Equity	-		90,910
Tim Horton's Inc	Canadian Equity	-		3,455
Toronto Dominion Bank	Canadian Equity	-		21,219
Trican Well Services Co Ltd	Canadian Equity	-		84,012
Uranium One Inc	Canadian Equity	-		104,225
Valeant Pharmaceutical Intl Inc	Canadian Equity	-		171,877
Greystone EAFE Plus Fund	Pooled Fund	-		847,465
Greystone United States Equity Fund	Pooled Fund	-		100,166
			<u>\$14,272,000</u>	<u>\$20,164,299</u>

